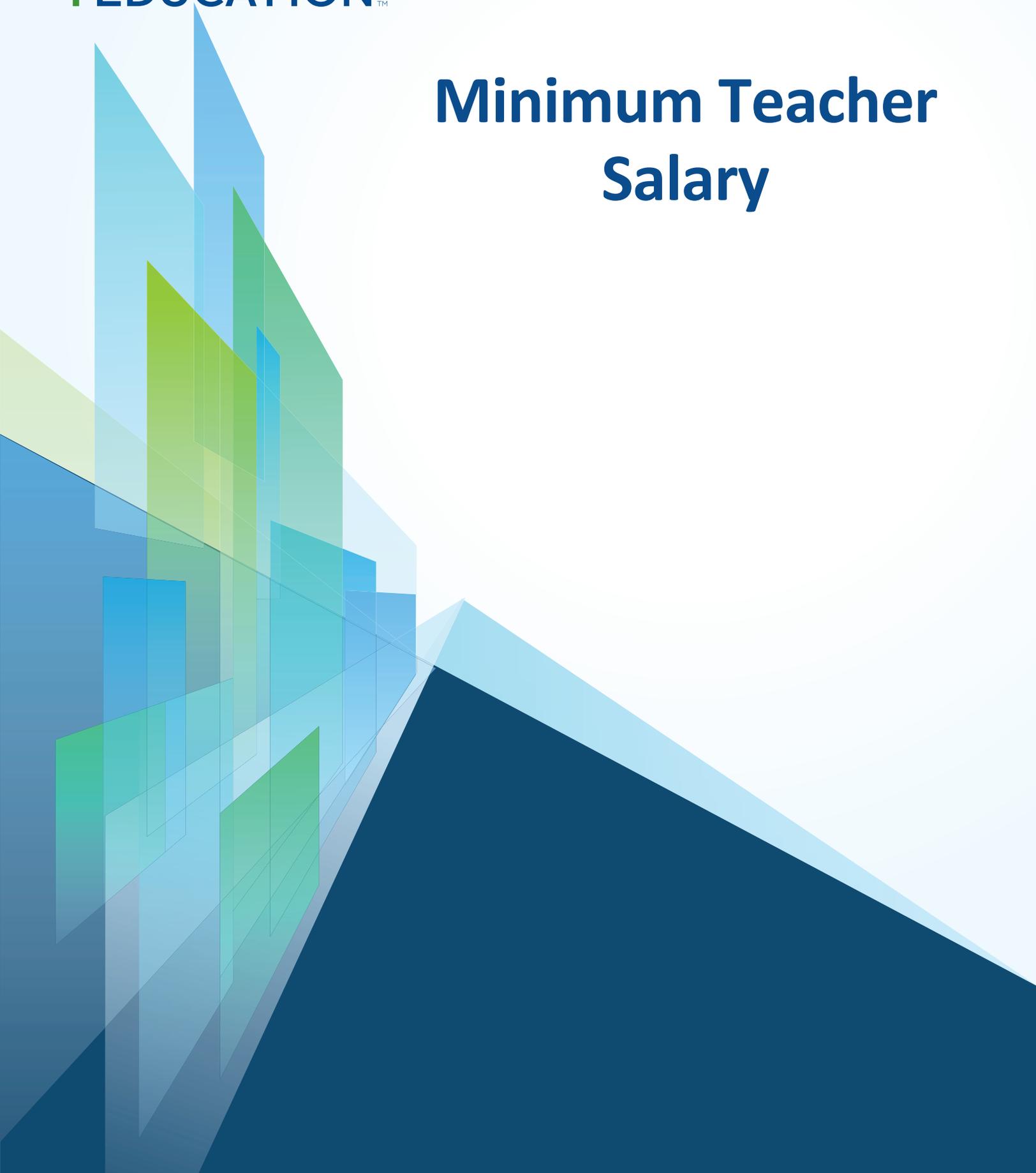


Minimum Teacher Salary



Minimum Teacher Salary

The minimum teacher's salary for FY 2024-25 is \$25,000 and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience is \$33,000.

SB 727 has modified minimum teacher's salary as follows:

FY 2025-26 - \$40,000 and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience will be \$46,000.

FY 2026-27 - \$40,000 and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience will be \$47,000.

FY 2027-28 - \$40,000 and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience will be \$48,000.

FY 2028-29 and subsequent school years minimum salary shall be adjusted annually by the percentage increase in inflation using the CPI report for January of a given year. If the adjustment over the previous year is at least one percent, the minimum salary shall be adjusted by the same increase in inflation except no minimum salary increase shall exceed three percent.

All teachers are to receive at least their FTE proration of the applicable state minimum salary. Teachers include study hall teachers, in-school suspension teachers, and all others for whom the students' hours are included in the average daily attendance calculation for state aid. Substitute teachers filling a regular classroom teacher's position as the teacher-of-record for the class, must be paid the minimum salary.

The penalty for noncompliance with the minimum salary requirements of Section 163.172, RSMo, is stated in Section 163.021.3, RSMo. The statutory penalty for noncompliance is a reduction of the Basic Formula to the 1993-94 amount per eligible pupil. Therefore, it is important that each district ensures compliance with the minimum salary requirements. Questions on specific situations may be directed to the School Finance staff at 573-751-0357.

Reserved for Future Use