

Campus / College / University Ministers

N = 7 Full-Time Ministers

Salary Information

All salaries reported are a sum of base salaries and housing benefits.

Salary Range: Campus/College/University

	Mean	Min	25 th Percentile	50 th Percentile	75 th Percentile	Max
Total Salary	\$67,043	\$48,000	\$48,100	\$60,000	\$85,000	\$90,000

Description of Role and Salaries: Campus/College/University

Variable	Category	N	%
Salary Comparison from 2024 to 2025	Decreased	1	14.3%
	Stayed the same	3	42.9%
	Increased	3	42.9%
Only Source of Employment	Yes	7	100%
Social Security	No	2	28.6%
	Yes	5	71.4%

Total Salary based on Education and Experience: Campus/College/University

Variable	Category	Mean Total Salary	N	%
Education	Bachelor's	\$48,050	2	28.6%
	Master's	n/a	1	14.3%
	MDiv	\$69,400	3	42.9%
	DMin	n/a	1	14.3%
Ministry Experience	4-7 years	\$55,400	3	42.9%
	8-15 years	\$71,033	3	42.9%
	16-25 years	n/a	1	14.3%

Total Salary based on Congregation Information: Campus/College/University

Variable	Category	Mean Total Salary	N	%
Regions & Divisions	South Atlantic	n/a	1	14.3%
	East South Central	\$62,700	3	42.9%
	West South Central	\$53,100	2	28.6%
	West	n/a	1	14.3%
Area	Urban	\$64,000	2	28.6%
	Suburban	\$68,260	5	71.4%
Church Size	25 to 50	n/a	1	14.3%
	51 to 100	n/a	1	14.3%
	101 to 250	n/a	1	14.3%
	251 to 500	\$59,025	4	57.1%

Benefits, Leave, and Allowances

Housing Information: Campus/College/University

Variable	Category	Mean	N	%
Housing Benefit	No		3	42.9%
	Yes		4	57.1%
Type of Housing Benefit	I live rent-free in a church-owned house or parsonage	n/a	1	25.0%
	A portion of my base salary is reported as a housing allowance	\$23,000	2	50.0%
	I receive a housing supplement / allowance in addition to my base salary	n/a	1	25.0%

Benefits Information: Campus/College/University

Variable	Category	N	%
Benefits	Health insurance	4	57.1%
	Dental insurance	3	42.9%
	Vision insurance	2	28.6%
	Life insurance	1	14.3%
	Retirement	4	57.1%
	Benefits not provided	3	42.9%

Leave Information: Campus/College/University

Variable	Category	Mean Days	N	%
Leave	Vacation	12	5	71.4%
	Personal	14	4	57.1%
	Sick/Illness	11	4	57.1%
	Maternity or Paternity*		4	57.1%
	Conference	6	4	57.1%
	Sabbatical**		1	14.3%
	Other leave**	n/a	1	14.3%

*See Table 23 on page 15 for the mean values of maternity/paternity leave by gender.

**See Table 24 on page 16 for the mean values of sabbatical leave.

***See Table 21 on page 15 for other types of leave.

Allowances Information: Campus/College/University

Variable	Category	Mean	N	%
Allowances	Books	\$850	4	57.1%
	Cell phone	\$680	2	28.6%
	Travel	\$2,500	3	42.9%
	Conferences	\$733	4	57.1%
	Continuing education	\$5,633	4	57.1%
	Other allowances*	n/a	2	28.6%
	Allowances not provided		1	14.3%

*See Table 25 on page 16 for other allowances.